OUR CORE SET OF VALUES

The following values are the cornerstone and foundation of the organization, emphasizing the importance of what ACF does and how it is done:

INTEGRITY
Honor commitments, act with integrity, trust one another, promote character enrichment, value diversity in the workforce, exceed community environmental expectations and exhibit fairness in all business practices.

HIGH PERFORMANCE
Perform to the best of ability, learn to live with ambiguity and uncertainty, welcome future changes in the culinary industry, learn to manage risk, use common sense, reward creativity and continuous improvement, and promote lifelong learning.

COMMUNITY
Satisfy customers, value employees, serve the membership, develop strong relationships and support the community.

EXCELLENCE
Shape the future through quality and character in everything, set appropriate goals and be accountable, develop leadership, empower employees, promote teamwork, take pride in what is done, adopt a “can–do” attitude, enhance the image of the profession, excel in customer service and reward performance.

OUR LEADERSHIP NORMS

We communicate fully
We listen actively and communicate fully to enable productive exchange
We pursue richer, constructive dialogue exchanging ideas, concerns and agendas to foster transparent interaction
We promote productive communications and challenge behaviors that inhibit constructive conversation

We engage productively
We seek meaningful interactions and alternate perspectives to invite a diversity of ideas and find the best solutions
We view productive discourse as a positive opportunity to bring out the best in our members, committees and ourselves
We recognize, and are respectful of, individual needs and approaches to provide an environment of openness, honesty and integrity

We invest in ourselves and each other
We promote the development of ourselves and each other to foster continuous growth and improvement
We support the team and the individual to help each other overcome barriers and fulfill our goals and commitments
We give and accept feedback to empower personal and organizational change

We hold ourselves accountable for living our norms—every day, everywhere.